

Dr Shelagh Mooney

Qualifications:

Doctor of Philosophy, AUT University, Auckland, New Zealand

Master of International Hospitality Mgt (First Class), AUT University, Auckland, New Zealand

Certificate in Adult Education, AUT University, Auckland, New Zealand

BSc Degree in Management Science (Hons), Trinity College, University of Dublin, Dublin, Ireland

Current position

Senior lecturer, School of Hospitality and Tourism, Auckland University of Technology

Teaching Areas:

Postgraduate: paper leader Human Behaviour in Hospitality Organisations

Undergraduate: paper leader Human Resources Management, Organisational Behaviour

Team teaching lecturer: Faculty of Culture and Society Knowledge and Inquiry

Lecturer: Co-operative education

Research Areas:

- Intersectional research methods
- Critical research approaches, including memory-work
- Gendered organisations
- Ethnicity and age in employment
- Career privilege and penalty
- The hospitality career construct
- The interface between vocational education and employability in hospitality.

Professional Memberships:

- Gender and Diversity Research Group, AUT University
- Associate Interdisciplinary IPED (Interdisciplinary Perspectives on Equality and Diversity) editorial board
- International editorial board member of "El Periplo Sustentable", a Latin American multi-disciplinary peer reviewed journal.

Collaborative research projects

- Researcher in longitudinal joint research project with Leeds Beckett University on the way work experience changes students' career motivations
- Member of Faculty of Business and Law Contestable Grant funded Leadership Study

Journal reviewing (ad hoc)

- *Annals of Leisure Research*
- *Equality, Diversity and Inclusion*
- *Gender in Management: An International Journal*
- *Hospitality and Society*
- *Human Relations*
- *Interdisciplinary Perspectives on Equality and Diversity: An International Journal*
- *International Journal of Culture, Tourism, and Hospitality Research*

Conference Contribution

- 2016 Gender Work and Organization Bi-annual Conference: Co-stream convenor for innovative methodologies stream
- 2015 APacCHRIE Annual conference: Critical hospitality studies stream leader and session chair
- 2015 ARAANZ Annual conference: Hospitality employment stream leader and session chair

Awards

- 2015 Excellence in Innovation in Learning and Teaching Award for Post Graduate conjoint papers "Critical Thinking, Analysis and Argument": "Hospitality & Human Behaviour in Hospitality Organisations"
- 2015 Highly Commended Best Paper Award at ApacChrie Conference. "Wasted youth in hospitality: older workers' perceptions and misperceptions about younger workers".
- 2014 Emerald/EFMD Outstanding Doctoral Research Awards in the Hospitality Management category for thesis entitled 'How the intersections of age, gender, ethnicity and class influence the longevity of a hospitality career in New Zealand'.
- 2011 Team member for Vice Chancellor's Award for Best Emerging Research Group
- 2011 Team member for Faculty of Applied Humanities Emerging Research Team Award
- 2011 Team member for Award for Best Emerging Research Team in Faculty of Business and Law
- Nominee of the Faculty of Applied Humanities for the Emerging Researcher category of the Vice Chancellor's Research Awards (2009).
- Highly Commended Award Winner at the Literati Network Awards for Excellence (2009).

Publications

- Baum, T., Cheung, C., Kong, H., Kralj, A., Mooney, S., Nguyễn Thị Thanh, H., ... Siow, M. (2016). Sustainability and the tourism and hospitality workforce: a thematic analysis. *Sustainability*, 8(8), 809. <http://doi.org/10.3390/su8080809>
- Mooney, S. (2016). 'Nimble intersectionality in employment research: a way to resolve methodological dilemmas. *Work, Employment & Society*, 30(4), 708–718. <http://doi.org/10.1177/0950017015620768>
- Mooney, S. (2016). Wasted youth in hospitality. *Hospitality & Society*, 6 (1), 9-30.
- Nakhid, C., Majavu, A., Bowleg, L., Mooney, S., Ryan, I., Mayeda, D., . . . Halstead, D. (2015). Intersectionality revisited: Moving beyond the contours of race, class, gender" – Notes on an Intersectionality Symposium. *New Zealand Sociology*, 30(4), 190-198.
- Mooney, S., Ryan, I., & Harris, C. (2014). What you see is not always what you get: The importance of symbolic representations in intersectional research. *New Zealand Sociology*, 29(2), 78–99.
- Mooney, S. K. (2014). *How the intersections of age, gender, ethnicity and class influence the longevity of a hospitality career in New Zealand* (Thesis). Auckland University of Technology. Retrieved from aut.researchgateway.ac.nz
- Mooney, S. (2014). Why do people work in hospitality? *Hospitality Report 2014 Edition: Reporting on New Zealand's Hospitality Industry*, 54–55.
- Strauss P, and **Mooney S.** (2011). Painting the bigger picture — academic literacy in postgraduate education. *Journal of Vocational Education & Training*, 63(4).
- Mooney, S. (2009). Children and a Career: Yeah Right! Barriers to women managers' career progression in hotels. *New Zealand Journal of Human Resources Management* (Special Issue 3 Work, Family & Gender).
- Mooney, S. and Ryan, I. (2009). A woman's place in hotel management - Upstairs or Downstairs? *Gender in Management* (24) 3.

Reviews, Reports and Theses

- Mooney, S. K. (2014). *How the intersections of age, gender, ethnicity and class influence the longevity of a hospitality career in New Zealand* (Thesis). Auckland University of Technology. Retrieved from aut.researchgateway.ac.nz
- Mooney, S. *Where Is She? A Female Manager's Place in Australian and New Zealand Hotels*. Thesis type: Master's Thesis. Supervisors: Roberts E, Ryan I. AUT University, Oct 2007. Retrieved from aut.researchgateway.ac.nz

Refereed conference presentations and proceedings

- Mooney S. K. (2016). Avoiding the Medusa effect: Using innovative methodologies to explore gender and other differences in organisations. In D. Kerfoot, D. Knight (Eds.) *Gender, Work and Organisation 9th Biennial International Interdisciplinary Conference, 2016: Book of Abstracts* (pp.1-369. 28). Keele, UK.
- Mooney, S. (2015). Global or local-an intersectional analysis of hotel careers in New Zealand. In *ANZAM Conference 2015*. Queenstown.
- Mooney, S. (2015). Wasted youth in the hospitality industry? Older workers' perceptions and misperceptions about younger workers. In J. Poulston, & P. Kim (Eds.), *Hospitality and Tourism in a Greening World: Proceedings of the 13th Asia Pacific CHRIE Conference* (pp. 1235-1245). Auckland, NZ.
- Mooney, S. (2015). Whose choice is it anyway? The significance of age, gender, ethnicity and class in hospitality career longevity. In L. Minnaert, M. Pritchard, & S. Causevuic (Eds.), *International Critical Tourism Conference V-Opatje, Croatia* (pp. 86-87). Conference Proceedings: Academy of Hope.
- Mooney, S. (2015). Blurred lines: The intersection of age, gender and ethnicity in a hospitality career. In A. -M. Munar, T. Pernicky, & T. Vahr (Eds.), *2nd Tourism Postdisciplinary Conference: Freedom, Art, Power* (pp. 16-17). Copenhagen: Copenhagen Business School.
- Mooney, S., Ryan, I., & Harris, C. (2015). Are you a member of my family? In *Handbook for AIRAANZ Conference (Association of Industrial Relations Academics of Australia and New Zealand) 2015* (pp. 1-90). Auckland: AIRAANZ 2015.
- Mooney, S. (2014). Traps for the unwary-a field guide to navigating the jungle of intersectional research practice. In *Centre of Work, Organisation and Wellbeing: Gender in the workplace Symposium*. Queensland, Australia.
- Mooney, S. (2014). What you see is what you get: The importance of symbolic representations in organisational research. In *Intersectionality Symposium: Intersectionality revisited: Moving beyond the contours of race, class and gender* (pp. 1-17). Auckland.
- Ryan, I. & **Mooney, S.** (2012). Not our class darling: examining the practices of privilege in large hotels [Abstract]. In C. Gomez, N. Rocha-lawton & J. Rodriguez. *Gender, Work and Organisation: Abstracts 1-350*, 7th Biennial International Interdisciplinary Conference. (pp. 11-11). Staffordshire, UK: Keele University.
- Mooney, S. (2011). How did we get here and why did we stay? An intersectional approach to career journeys. [Abstract]. In J. .. Pringle,, C. .. Harris,, S. .. Kesting,, B. .. Mayer,, I. Ryan, & S. .. Mooney,. *4th Equality, Diversity and Inclusion 2011 Conference (EDI)*, 4th Equality, Diversity and Inclusion 2011 Conference (EDI). Retrieved from: <http://www.edi-conference.org/2011/ConferenceProgramme.php>

- Mooney, S. & Ryan, I.** (2010). The boundaryless career: Hotels had it first [Abstract]. In S. Crispin, A. Dunn, S. Fishwick, A. Franklin, D. Hanson, D. Reiser, ... C. Baxter. *CAUTHE Conference Proceedings 2010*, 20th Annual Conference of the Council for Australian University Tourism and Hospitality Education (CAUTHE) Conference 2010. (pp. 1045-1050). Retrieved from: <http://search.informit.com.au/documentSummary;dn=816684111395265;res=IELBUS>
- Mooney, S.** (2010). Where we have come from: Stories that reflect career journeys [Abstract]. In M. Orams, M. Lück, J. Poulston & S. Race. *Proceedings of the New Zealand Tourism and Hospitality Research Conference, 2010*, New Zealand Tourism and Hospitality Research Conference, 2010. CD-ROM: AUT University.
- Strauss, P. & **Mooney, S.** (2009). *English for academic purposes: Its role in postgraduate hospitality studies*. Paper presented at the British Association of Lecturers in English for Academic Purposes BALEAP Biennial Conference. University of Reading, Reading, United Kingdom.
- Mooney, S.** (2009). Have skills-will travel: The relevance of geographical mobility to women hotel managers' careers [Abstract]. In J. Carlsen, M. Hughes, K. Holmes & R. Jones. *Proceedings of 19th Tourism and Hospitality Education and Research Conference 2009, see CHANGE: tourism & hospitality in a dynamic world*, 19th Annual Council for Australian Tourism and Hospitality Education (CAUTHE) Conference 2009. (27 pages). Retrieved from: <http://www.cauthe.com.au/2009conference.html>
- Mooney, S.** (2008). Holding out for a hero: Female management role models in hotels [Abstract]. Australia and New Zealand Academy of Management Conference 2008. CD-ROM: University of Auckland, New Zealand.
- Mooney, S.** (2008). Hotel manager: A job that not even superwoman put her hand up for [Abstract]. Gender and Diversity Pre-Conference Workshop. (pp. 34-36). Auckland: Gender and Diversity Group, AUT University.
- Mooney, S.** (2008). The demise of the old boy network in Australian and New Zealand hotels: Fact or fiction? [Abstract]. In S. Richardson, L. Fredline, A. Patiar & M. Ternel. *CAUTHE, Proceedings of the 18th Annual CAUTHE Conference*, 18th Annual Council for Australian University Tourism and Hospitality Education (CAUTHE) Conference: "where the 'bloody hell' are we?" from: <http://www.cauthe.com.au/Shop.html>