

CURRICULUM VITAE

*Career Objective: To take a leadership role in nation building
through Māori Development*

My CV sets out three main career paths and provides details of my employment. My first career path was as an academic (1981 – 2000, 2005 – 2008), during which I gained a suite of qualifications and experience in Māori education and research.

A second path (2001 – 2020) has taken me into consulting / public policy, in senior Māori leadership roles.

Since the late 1980's I have developed a third career path in governance. From my earliest Board appointments I have held Ministerial appointment (across successive governments).

PUBLIC SECTOR

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CONSULTANCY CAREER SUMMARY

Secondment, Chief Advisor Māori, Office of the Children's Commission (Feb 2020 – June 2020, Extended with ACC agreement to – Aug 2020)

Head, Māori and Cultural Capability, Accident Compensation Corporation (October 2017 – current)

General Manager Māori Development, Barnardos (0.6 FTE, November 2016 – October 2017).

CEO, Hope Brokers Inc (April 2013 – Oct 2017). CEO and Founder, Hope Brokers Inc Ltd. *Hope Brokers Inc Clients 2013 - 2016*

- ◆ Facilitation, Strategic Planning Wānanga, Ngāpuhi Iwi Social Services;
- ◆ Facilitation of Hui between New Zealand Māori Council and Māori Wardens Association (3 national hui);
- ◆ Facilitation of Hui between New Plymouth District Council and Taranaki Iwi Leaders, TPK;
- ◆ Facilitation, Professional Development Workshops, Gisborne District Council Staff;
- ◆ Facilitation, Te Rau Matatini, Strategic Planning Workshop with Staff;
- ◆ Facilitation, Strategic Planning, Ako Aotearoa Māori Caucus;

- ◆ Facilitation, Policy Workshop, Māori Advisory Group, National Library;
- ◆ Cultural Audit, Zealandia;
- ◆ Iwi Education Strategic Plan, Te Runanganui o Ngāti Porou (Research and Drafting);
- ◆ Te Whare Wānanga o Ngāti Porou Strategic Planning, with Dr Api Mahuika;
- ◆ Māori Women's Welfare League, Research Project, DRAFT Section on Māori Women for NGO Shadow CEDAW Report to the United Nations;
- ◆ Māori Women's Welfare League, Research Report, Case for Policy and Research Unit at MWWL Head Office;
- ◆ Evaluation Māori Women's Development Inc Loan Portfolio;
- ◆ Human Rights Commission, Treaty Framework and Treaty Based Organisation Implementation Roadmap;
- ◆ Master's Thesis Supervision (to gradation with Distinction), MBA Thesis, 2 students, Waikato University.

Director Kaupapa Māori Research and Evaluation (Dec 2012 - April 2013) Te Komihana a Whānau, Families Commission. Chief Advisor Māori (Mar 2011 - Dec 2012) Te Komihana a Whānau; Chief Analyst Policy, Research, Māori (Jan 2010 - Feb 28, 2011) Te Komihana a Whānau, Families Commission.

Secondment MSD, Green Paper on Vulnerable Children 2011

Chief Analyst Culture (August 2008 - Jan 2010) Te Puni Kōkiri

Professorial Post-Doctoral Research Fellow: Te Whare Wānanga o Awanuiarangi (2007 - 2008)

Te Whare Wānanga o Awanuiarangi, Awatope Campus - February 2005 - 2007. Professor, Awatope Campus (Wellington)

Self Employed Research Consultant (2001 - 2005) Te Kōhanga Reo National Trust (Aug, 2002 - Jan 2005); Massey University (2002); Te Taura Whiri I Te Reo Māori (2001); Te Puni Kōkiri (2001); Eastern Institute of Technology (2001).

Christchurch College of Education (Jan 1999 - July 2000, 0.5 position). Manager 99XRT Christchurch College of Education / Te Araroa Partnership.

Victoria University (1988 - 2000), Department of Education Senior Lecturer, Foudner and Inaugural Director He Parekereke (Institute for Research and Development in Māori Education), Head of Department, Department of Education.

Massey University (1981 - 1988) Department of Education, Junior Lecturer, Lecturer.

ACADEMIC/
RESEARCH
CAREER
SUMMARY

**SUMMARY OF
QUAL'S**

- ◆ Doctor of Philosophy (2002) Māori Education: From Wretchedness to Hope, VUW
- ◆ Master of Education (1988), Massey
- ◆ Bachelor of Education (Hons) (1st Class) (1978) (Massey)
- ◆ Bachelor of Education (1977) (Massey)
- ◆ Diploma in Teaching (1979) (Department of Education, Wanganui Education Board)
- ◆ Diploma in Teacher Education (1976) (Palmerston North Teachers College)
- ◆ 15.0111 (2013) Te Reo Kōnakinaki, Massey University
- ◆ Poupou Karanga Certificate (2010) Te Wānanga o Raukawa

**GOVERNANCE
SUMMARY**

1987 - Present

- ◆ Ministerial Appointee (Minister of Education), Te Wānanga o Aotearoa Mana Whakahaere (Council), (May 2014 - Nov 2017);
- ◆ Member Māori Women's Welfare League Organisational Review Team (February 2014 - Sept 2014);
- ◆ Member, Nga Tuara Whanui, Te Kōhanga Reo Governance Working Party (April 2014 - Dec 2014);
- ◆ Secretariat, Te Kōhanga Reo / Crown Cullen Working Party (April 2013 - April 2014);
- ◆ Chair, Te Awe Wellington Māori Business Network (2013 - 2015);
- ◆ Trustee, Ngāti Kahungunu ki Poneke Community Services (2013 - 2015);
- ◆ Trustee, Lawspot (2012 - 2015);
- ◆ TMGC BOP Commissioner, (Feb 2014 - Sept 2015); Chair, Turakina Māori Girls School, Board of Proprietors, (April 2013 - Jan 2014); Trustee Turakina Māori Girls Board of Proprietors (April 2012 - Oct 2015); Turakina Māori Girls School, Board of Trustees (April 2012 - Sept 2015);
- ◆ Ministerial Appointee (Minister of Whanau Ora) , Whānau Ora Review Working Party, (February 2012 - April 2012); Ministerial Appointee, Tai Rawhiti Whanau Ora Regional Leadership Group (April 2013 - Dec 2013);
- ◆ Board Member, Ako Aotearoa, National Centre Tertiary Teaching Excellence (2007 - 2013);
- ◆ Deputy Chair, Ngāti Kahungunu ki te Whanganui a Tara, 08 - 09;
- ◆ Member, Royal Society of NZ Social Sciences Advisory Committee, 2006 - 2010,
- ◆ Council Member, New Zealand Council for Educational Research, Past.
- ◆ Ministerial Appointee, Wellington College of Education Council (1991 - May 1993);

- ◆ Ministerial Appointee, Women's Advisory Committee on Education (1987 - July 1991).
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**RECENT
PROFESSIONAL
MEMBERSHIPS**

- ◆ Member, Institute of Directors in NZ Inc, 2001 – 2017;
 - ◆ Member, Te Awe, Wellington Māori Business Network, 2005 – 2015;
 - ◆ Member, MWWL, 2008 – 2018.
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AWARDS

1989 - Present

- ◆ Ngarimu VC and 28th Māori Battalion Postgraduate Scholarship (1989)
 - ◆ Teaching Excellence Award VUW (1989)
 - ◆ Hodge Fellowship (1994)
 - ◆ Te Amorangi, National Māori Academic Excellence Awards (2003)
 - ◆ Te Whare Wānanga o Awanuiarangi Professorial Research Fellow (2007 - 2008)
 - ◆ Te Tohu Pae Tawhiti Award, New Zealand Association of Researchers In Education (2012)
 - ◆ Finalist, Education Category, Matariki Supreme Awards 2019
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**PROFESSIONAL
DEVELOPMENT**

1994 - Present

- ◆ Leadership Workshop, Adaptive Leadership, Catalyst 2019
- ◆ Leadership Workshop, Kate Billing 2018
- ◆ Sheffield Executive Coaching, February 2018 – July 2018
- ◆ Institute of Directors (IOD), Not for Profit Governance Essentials, February 2017; IOD State Sector Governance Essentials, November 2016; IOD Strategy Essentials, March 8, 2012; IOD Company Directors Course, Feb 2007
- ◆ Cabix Media Training, October 11, 2011
- ◆ Negotiations Skills Training Course, Change Management NZ, Sept 08, June 2009
- ◆ Level 3, Whakamatauria To Reo Māori , Taura Whiri I te Reo Māori
- ◆ Machinery of Government, Dec 2008
- ◆ Ignite Leadership, Leadership Coaching August 05 – Mar 06, May 06 – Oct 06